CERTIFICATE

The Certification Agency
Digital Institute for the Certification of International Standards

certifies that the company

The Chameleon Way IT GmbH
Sophie-Scholl-Str. 22
41540 Dormagen
Germany

for the scope of

Agile development, DevOps, and solution architecture

has established an environmental management system and demonstrated its practical implementation through a certification audit in accordance with the standards of **ISO 14001:2015**.

This certificate is valid from **October 16, 2025** to **October 16, 2028**.
Certificate Registration No. **251016 15 UM**

Head of Certification Agency
Leipzig 2025-10-16

DICIS® (Digital Institute for Certification of International Standards) ist eine Tochter der Innolytics AG
Gerichtsweg 28, 04103 Leipzig, Deutschland - Vorstand: Dr. Jens-Uwe Meyer und Steffen Kügler

Mitglied im Bundesverband unabhängiger Zertifizierungsstellen